



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. AIACE/CENTRAL/2023 / 111

Dated 4.12.2023

To
The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:- Suggestions for suitable modifications in Mission of CIL in line with its stated Vision and also include ensuring quality life to its family of past and present employees

Dear Sir,

Website of Coal India Ltd. proudly displays stated Mission of Coal India as,

To produce and market the planned quantity of coal and coal products efficiently and economically in an eco-friendly manner with due regard to safety, conservation and quality.

Curiously, it misses out the aspect of Employees' welfare which is proudly covered under ***socially sustainable growth*** as reflected in Vision of Coal India reproduced below:

To emerge as a global player in the primary energy sector committed to provide energy security to the country by attaining environmentally & socially sustainable growth through best practices from mine to market.

In light of the above facts, we propose that the contents in Mission of Coal India be expanded and revised as below:

To produce and market the planned quantity of coal and coal products efficiently and economically in a socio-economic friendly manner with due regard to safety, conservation and quality along with ensuring quality life to its family of past and present employees.

Ensuring these minor alterations in stated Mission of Coal India Ltd. has the potential to boost the image of CIL as a whole while motivating the existing employees to work in a major way for ensuring welfare of its working and retired employees to whom CIL owes a lot for their present and past contribution for the present growth of CIL.

In anticipation of a positive response,

With regards,

(P. K. SINGH RATHOR)

Principal General Secretary

CC--

DP/DF/DT/DM/ DBD, CIL

All Independent directors of CIL

The Coal Secretary, MOC, New Delhi.

The Secretary, DPE, Govt of India, New Delhi.

The Director General, SCOPE, New Delhi.

Copy for information to

Sri Pralhad Joshi Jee, Hon'ble Minister of Coal, Govt of India, New Delhi.